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 [in/yoanthirion/](https://in.linkedin.com/in/yoanthirion/)  Knowledge Base (#sharingiscaring)
 github.com/ythirion  Youtube playlist

Languages

French ●●●●●
English ●●●●●

Main Skills

Agile

Scrum, Kanban, eXtreme Programming

Craft practices

Test Driven Development, Continuous Integration, Refactoring, Clean Code

Architecture / Design

Domain Driven Design, CQRS, Event Sourcing, µServices, Event Sourcing, Clean Architecture

Tools

Story mapping, Event Storming, Design Thinking, Liberating Structures, OKRs

Yoan Thirion

Husband / Father

Dev Skills

Platforms

.NET, Node, JVM

Languages

C#, Java, Kotlin, Scala, F#, Typescript, Javascript

Middleware

MS SQL Server, Elasticsearch, Websphere, ...



About me

"I coach teams to get better at software delivery through Craft & Agile practices.

I train and help them to implement practices like Scrum, Kanban, XP, Domain Driven Design, Clean Code and more."

Agile Technical Coach

Experience

Present | Agile Technical Coach
Pyxis Suisse - Geneva

2019 - 2023 | Agile Technical Coach
Freelance - Luxembourg

2011 - 2019 | Agile & craft coach
Agile Partner - Luxembourg

2010 - 2011 | Software Engineer
P&T Consulting - Luxembourg

2008 -2010 | Software Developer
Codasystem - Esch-sur-Alzette

Interests



Trainings

2024 - OKR Champion by **Laurent Morisseau**
2024 - Principes de coaching en Développement Intégral by **Thomas Gibot**
2023 - Par delà les estimations by **Frédéric Leguëdois**
2022 - Code that Fits in Your Head by **Mark Seemann**
2021 - Shortcut to Technical Leadership by **Patrick Kua**
2021 - DDD for Team Topologies by **Nick Tune and Kacper Gunia**
2020 - Domain Modeling Made Functional by **Scott Wlaschin**
2018 - Management 3.0 "Train the Trainers" by **Laurent Sarrazin**
2017 - Crafting code by **Sandro Mancuso**
2016 - Architecture with Agility by **Kevlin Henney**
2015 - Specification by Example workshop by **Gojko Adzic**
2014 - CQRS, DDD & Event Sourcing in depth by **Greg Young**

Postures

Agile Coach

Help organizations / teams to implement Agile principles and mindset.

Software Crafter

Help teams deliver better quality software with craft mindset, practices and principles.

Trainer

Teach others in specific knowledge, skills.

Coach

Partner with clients in a creative process that inspires their personal and professional potential.

Share knowledge, skills and experience that enables the professional and personal Growth of someone else.

Guide groups through processes that help stimulate collective intelligence to find solutions and take decisions.

Mentor

Facilitator

Able to choose the right role to play depending on the context.

Understand organization as a system.
Act as a change catalyst.

Observer

Navigator



Key Achievements

Trainings



Xtrem T.D.D



Clean Crafter

Advent Of Craft



2 Calendars: 2023, 2024
Summer Craft Book



Refactoring du Bouchonnais

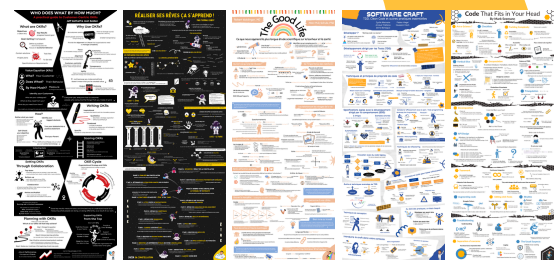


Communities

Creator of communities:
Software Craft Luxembourg, Advent Of Craft

Speaker

Book Infographics



2024: Congrès de la SMP Lausanne, Agile Tour Geneva, DevOps Days Geneva, Agi'Lille, Agile Grenoble
2023: Promyze webinar, Software Craft Luxembourg, Agile Grenoble, Agile Tour Lausanne, DevFest Nantes
2022 : Facilitation Day, TechExcellence meetup, Agi'Lille, XP Days Benelux
2021: Frug'Agile , Facilitation Day, Agi'Lille, Agile Tour Nantes
2020: AgileEnLigne , Agile Tour Toulouse
2019: NewCrafts Paris, Agile France, Agile Tour Lille, Agile Grenoble
2018 : Agile Tour Lille



Yoan Thirion

Agile Technical Coach

Manokyo

Own Company

Pyxis Suisse

2023 - Present

Freelance

2020 - 2023

Pictet Technologies

Bâloise

Detailed Experience (Most significant ones)

Services:

- Mentoring of Technical Experts / Developers
- Dev Trainings

Agile Tech Coach

Sector : Watch Industry - since February 2024

Agile Coach for Business and I.T Teams

- Support a production site in implementing agile practices to enhance operational excellence
- Contribute to the deployment of agility within the IT department
- Co-construct the strategy of the Agile Center and deploy it
- Coach and Train teams on Agile Practices (Scrum, Kanban, XP Practices)

Sector : Trading - since June 2024

Agile Tech Coach

- Transform the project-based organization into a product-oriented organization
- Support and lead the transformation using agile practices
- Train and guide teams in implementing quality practices (Craft practices, Test strategy, etc.)

Sector : Cosmetics industry - September 23 - March 24

Agile Coach

- Implement agile practices within central marketing teams
- Foster and promote a culture of feedback
- Facilitate collective intelligence sessions

Service offer available [here](#)

Sector : Banking Services - 4 months

Create a Training / Train the Trainees / Train the trainers

- Create a dedicated 2 days workshop on **software craftsmanship**
- Collaborate on the content creation and train future internal coaches

Sector : insurance - 1 year

Coach the coaches

- Train / Mentor internal coaches on Agile Tech Coaching
- Share my knowledge and material
- Co-construct coaching plans for IT Dev Teams

Sector : e-commerce - 8 months

Craft coach

- Train developers on TDD / Clean Code
- Coach teams using Craft Health Checks, Mob Programming, Learning hours
- Bootstrap internal craft community
- Mentoring of the Tech leads
- Improve team collaboration (Value Stream Mapping, Event Storming, ...)

Sector : IT Service - 12 months

Help the organization on the tech cultural aspects of the company

- Facilitate co-construction sessions : Tech lead, Vision, Job Description, DevOps Service Offer
- Work on the consultant career paths
- Animate sharing sessions with various formats (lightning talks, Lean Coffees, Xtrem Reading, ...)
- Help them shape their ideal culture (sharing and excellence)

Sector : Insurance - 18 months

Bootstrap a Craft initiative to improve efficiency and quality:

- Setup organization metrics through Accelerate metrics
- Prepare training sessions based on their needs and context (create and adapt code katas)
- Train and Coach teams on Agile Testing, Clean code, Software Architecture, CI/CD, practices like Peer Review, Mob Programming,...
- Bootstrap / animate internal craft community

Sector : Banking - 6 months

Coach teams and communities of practices:

- Train people on XP practices through code katas
- Coach teams on TDD, Clean code, Clean architecture, DDD
- Facilitate events like communities events or retrospectives

Sector : Banking - 2 years

Coach teams and communities of practices to make them autonomous on their development practices and their learning:

- Help to bootstrap several communities of practice (Agile, API, Data)
- Coach teams on technical improvements (craft health checks + actions)
- Help the Architecture team and Program management to structure their approach (Solution Design, Process and roles)
- Animate awareness sessions on different aspects (facilitation, Management / OKRs, tech practices)

Discover more [here](#)

Sector : Aircraft - 10 months

Bootstrap of the main delivery team with scrum:

- Create the environment to start
- Coaching the team and stakeholders (Kanban Portfolio)
- Train / Coach the Scrum Master & Product Owner
- Implementing an agile process with Scrum + XP practices

CDiscount

ITS4U

Foyer

Banque de Luxembourg

Agile Partner

2020 - 2023

Banque Internationale
à Luxembourg

Luxair

Société Générale
Bank & Trust

Pictet Technologies
Pictet

Agile Partner

2011 - 2017

Paris Notaires
Services

Spuerkess

Post Telecom

Sector : Banking - 8 months

Coaching/training of the internal craft guild

- Train and Coach the feature teams on craftsmanship topics (Clean code, Testing, Continuous Integration)

Sector : banking - Transverse

Training

- Deliver training on Software craftsmanship, Agile fundamentals, Scrum, Kanban for several hundred people

Software Engineer

Sector : Real Estate - 9 months

Tech lead

- Set up a search service of high performance properties based on Elasticsearch technology
- Create application using the latest web technologies (Angular 2 / ASP. Net Core)
- Design/architecture of the solution
- Setting up the ALM stack (Azure DevOps)

Sector : Banking, Insurance - transverse

Software architect for various clients:

- Architecture review and advisor
- Analyze migration options
- Propose architecture based on clients needs

Sector : Banking - 8 months

Software dev in the personal loans management division:

- Develop modules to improve the existing system
- Coach the team on Scrum
- Train and coach developers on XP practices

Sector : Telecom - 12 months

Architecture / development of a messaging based application for FTTH:

- Development of the backend (message based architecture) using patterns like CQRS, DDD, Event Sourcing
- Support the client team with the agile transformation
- Development of the client application in WPF
- Intensive practice of pair programming / T.D.D to communicate and design the application collaboratively

Vitis Life

Sector : Life Insurance - 3.5 years

Architecture/development of a policy management system using DDD approach:

- Scrum then Kanban implementation
- Continuous integration (Unit/Integration tests, nightly builds...)
- Integrate the system with External Systems (Sharepoint, Dynamics CRM)
- Development of a document generation module

Sector : Real Estate - 4 months

Maintenance and redesign of an ASP .NET website:

- Architecture of the data access layer
- WebServices development for Websites and mobile applications
- Development of a Geospatial Search tool
- Testing (Unit and acceptance tests)

Sector : Package Delivery - 3 months

Business Intelligence project:

- SQL Server Integration package migration (SSIS from 2008 to 2008 R2)
- Migrate and improve reports performance (SSRS)
- Development of new reports
- Implementation of an analysis cube (SSAS)

Post Courier

P&T Consulting

2010 - 2011

.NET Software Engineer

Development of a software solution of telecommunication infrastructure management with business plugins like management of equipment, cables or joint schemas :

- Functional/Technical analysis
- Development of business plugins (standards and customs)

Codasystem

2008- 2010

.NET Software Engineer

Incubated startup:

- Development of software solutions to configure forms on a platform, push them on the ground in real time to smartphones
- Customer forms/devices management
- Client application and API for BlackBerry (JAVA) platform
- Real-time car tracking application on BlackBerry and Windows Mobile
- Redesign the backend of an application based on OPENSSL TimeStamping system

Resautom

2007 - 2008

Internship

Association founded in 2008 with the purpose of developing the carpooling in the "Grande Région"

- Design and development of a prototype application to connect people (in real time)
- Drivers and passengers signed up inside the system
- Mobile clients developed in Java ME/Windows Mobile
- Front website in PHP/MySQL + Wordpress