

Yoan THIRION

Technical Agile coach - **Freelance**

Present | Freelance
Technical Agile coach - Luxembourg

2011 -2019 | Agile & craft coach
Agile Partner - Luxembourg

2010 -2011 | Software Engineer
P&T Consulting - Luxembourg

2008 -2010 | Software Developer
Codasystem - Esch-sur-Alzette



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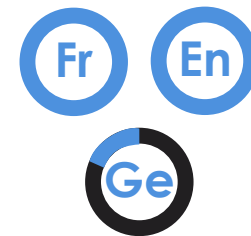
"I coach teams to get better at software delivery through Craft & Agile practices. I train and help them to implement practices like Scrum, XP, Domain Driven Design, Clean Code and more."

WORK
EXPERIENCE

MAIN
SKILLS

LANGUAGES

DEV SKILLS



Agile
eXtreme Programming, Scrum, Kanban

Craft practices
Test Driven Development, Continuous Integration, Refactoring, Clean code

Architecture / Design
Domain Driven Design, CQRS, Event Sourcing, μServices, Event Sourcing, Clean architecture

Tools
Story mapping, Event Storming, Design Thinking, Liberating Structures

TRAININGS

2021 - Shortcut to Technical Leadership by **Patrick Kua**

2021 - DDD for Team Topologies by **Nick Tune and Kacper Gunia**

2020 - Domain Modeling Made Functional by **Scott Wlaschin**

2018 - Management 3.0 "Train the Trainers" by **Laurent Sarrazin**

2017 - Crafting code by **Sandro Mancuso**

2016 - Architecture with Agility by **Kevlin Henney**

2015 - Specification by Example workshop by **Gojko Adzic**

2014 - CQRS, DDD & Event Sourcing in depth by **Greg Young**

Platforms
.NET Core, NodeJS, JVM

Languages
C#, F#, Java, Kotlin, Scala, Typescript, Javascript

Middlewares
MS SQL Server, ElasticSearch, Websphere



SPEAKER AT

2018 : Agile Tour Lille

2019 : NewCrafts Paris, Agile France, Agile Tour Lille, Agile Grenoble

2020 : AgileEnLigne , Agile Tour Toulouse

2021: Frug'Agile , Facilitation Day, Agi'Lille, Agile Tour Nantes

Organizer of Luxembourg communities : Software Craft Luxembourg, Agile People



Service Offer

Yoan THIRION

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DETAILED EXPERIENCE

CRAFT & AGILE COACH

Sector : IT Service - since september 2021

Help the organization on the cultural aspects of the company (involve HR in this process)

- *Facilitate co-construction sessions : Tech lead, Vision, Job Description, DevOps Service Offer*
- *Work on the consultant career paths*
- *Animate sharing sessions with various formats (lightning talks, Lean Coffees, Xtrem Reading, ...)*
- *Help them shape their ideal culture (sharing and excellence)*

*Tech Leads,
Communication,
Career path, Culture,
Learning Organization.*

Sector : insurance - since august 2021

Bootstrap a Craft initiative to improve efficiency and quality :

- *Setup organization metrics through Accelerate guidelines (DevOps Research)*
- *Craft health check in teams (Self evaluation model)*
- *Prepare training sessions based on their needs and context (create and adapt code katas)*
- *Train and Coach teams on Agile Testing, Clean code, Software Architecture, CI/CD, practices like Peer Review, Mob Programming,...*
- *Bootstrap internal craft community*
- *Animate sharing sessions (Brown Bags)*

*Craft practices,
Communities of
Practice, Scala, Play
Framework.*

Sector : banking - since february 2021

- *Help the organization to bootstrap and keep alive several communities of practice (Agile, DevOps, API, Data)*
- *Coach agile teams on technical improvement (craft health checks + actions)*
- *Help the Architecture team and Program management to structure their approach (Solution Design, Process and roles)*
- *Animate awareness sessions on different aspects (facilitation, Management / OKRs, tech practices)*

*Communities of
Practice, Scrum,
Management 3.0,
facilitation techniques,
Craft practices.*

Freelance

2020 - Present

Sector : banking - since 2018

Coach teams and communities of practices to make them autonomous on their development practices and their learning :

- Train people on XP practices through katas
- Coach teams on TDD, Clean code, Clean architecture, DDD
- Facilitate events like communities events or retrospectives

Scrum, μ Services, Java/Springboot, Mob Programming, Pair Programming TDD, DDD, Continuous Learning, Continuous improvement.

Agile Partner

2017 - 2019

Discover more [here](#)

Sector : banking - 3 months

Help the company to start its agile transformation of the IT department :

- Train people on agile
- Bootstrap teams on Scrum
- Bootstrap teams on Kanban

Agile principles, Kanban, Scrum, Training

Since 2017

CREATION OF THE CRAFT SERVICE OFFER :

- Dedicated training
- Reusable contents (games, katas,...)
- Coaching tools (self assessment, workshops,...)
- Organize craft master classes

Sector : aircraft - 10 months

Team bootstrap of the main delivery team with scrum :

- Create the environment to start
- Coaching the team and stakeholders
- Train the Scrum Master & Product Owner
- Implementing an agile process with Scrum + XP practices

Agile principles, Scrum, Training, XP practices

Sector : banking - 8 months

Coaching/training of the internal craftsmanship guild (Community of Practices)

- Support/training of the internal craftsmanship guild (Community of Practices)
- Support the feature teams on craftsmanship topics (Clean code, Testing, Continuous Integration)

Community of practices, craft, DevOps, XP practices

Sector : banking, insurance, industry - Transverse

Give training on Software craftsmanship, Agile fundamentals, Scrum, Kanban for several hundred people now.

Trainer

SOFTWARE ENGINEER

Sector : real estate - 9 months

Tech lead on a project to set up a search service of high performance properties based on Elasticsearch technology and create application using the latest web technologies :

- *Design/architecture of the solution*
- *Setting up the ALM stack including continuous integration and continuous deployment.*

.Net Core (Web API),ElasticSearch, Angular, Typescript, C#, VSTS, SQL Server

Sector : banking, insurance - transverse

Software architect for various clients :

- *Architecture review and advisor*
- *Analyze migration options*
- *Propose architecture based on clients needs*

DDD, CQRS, μServices, Event sourcing

Sector : banking - 8 months

Software developer and agile evangelist in the home and personal loans management team :

- *Develop modules to improve the existing system*
- *Coach the team on Scrum*
- *Push XP practices*

.NET Framework, VB .Net, Scrum, TFS, Soap

Sector : telecom - 12 months

Architecture/development of a messaging based application to manage the

building of client telecommunication route :

- *Development of the backend (message based architecture) using patterns like CQRS (Command Query Responsibility segregation), DDD, event sourcing*
- *Support the client team with the agile transformation*
- *Development of the client application in WPF*
- *Intensive practice of pair programming in order to communicate and design the application collaboratively*

Scrum, .NET Framework, XP practices, DDD/ CQRS/Event Soucring, C#, WPF, SQL Server

Sector : life insurance - 3.5 years

Architecture/development of a policy management system :

- *Scrum then Kanban implementation*
- *Continuous analysis of the business requirements*
- *Sontinuous integration (Unit/Integration tests, nightly builds...)*
- *Integrate the system with Sharepoint 2013 (document management) and Microsoft Dynamics CRM*
- *Development of a document generation module based on Microsoft OpenXML SDK*

Scrum/Scrumban, Team Foundation Server, C#, .NET Framework, DDD/ CQRS, Silverlight, WCF (SOAP), SQL Server, Test Driven Development

Sector : real estate - 4 months

Maintenance and redesign of an ASP .NET website :

- *Architecture of the data access layer*
- *WebServices development for Websites and mobile applications*
- *Development of a Geospatial Search tool*
- *Testing (Unit and acceptance tests)*

WCF (REST), C#, .NET Framework, ASP .NET, SQL Server, TFS

Sector : package delivery - 3 months

Business Intelligence project :

- *SQL Server Integration package migration (SSIS from 2008 to 2008 R2)*
- *Migrate and improve reports performance (SSRS)*
- *Development of new reports*
- *Implementation of an analysis cube (SSAS) Architecture review and advisor*
- *Analyze migration options*
- *Propose architecture based on clients needs*

SQL Server : Integration Services, Reporting Services, Analysis Services

Miscellaneous client or internal projects

- *Win RT application : note management*
- *WPF application : Transformation/Import/Export of Excel files for an accounting system*

C#, WinRT, WPF, Soap

P&T Consulting

2010 - 2011

.NET SOFTWARE ENGINEER

Development of a software solution of telecommunication infrastructure management with business plugins like management of equipment, cables or joint schemas :

- *Functional/Technical analysis*
- *Development of business plugins (standards and customs)*

WPF, C# / .NET Framework, Oracle

Codasystem

2008 - 2010

SOFTWARE DEVELOPER

Development of software solutions to configure forms on a platform, push them on the ground in real time to smartphone :

- *Customer forms/devices management*
- *Client application and API for BlackBerry (JAVA) platform*
- *Real-time car tracking application on BlackBerry and Windows Mobile*
- *Redesign the backend of an application based on OPENSSL TimeStamping system*

.NET Compact Framework 2.0, C#/ ASP .NET, JAVA (ME, RIM SDK), PHP, PostgreSQL, SQL Compact, Crystal Report

INTERNSHIP

Association founded in 2008 with the purpose of developing the carpooling in the "Grande Région" (Luxembourg, Belgium, France)

- *Design and development of a prototype application to put in relation (in real time)*
- *Drivers and passengers signed up inside the system*
- *Mobile clients developed in Java ME/Windows Mobile*
- *Front website in PHP/MySQL + Wordpress*

C# / .NET Compact
Framework 2.0, ASP .NET,
PHP, JAVA (ME), MySQL,
C++